

Applicant Name _____

Personal Information

Marital Status

Single Engaged Married Remarried Divorced Separated Widow(er)

Spouse's Name _____ Years Married _____

Spouse's occupation _____

Names and ages of children _____

Memberships and Honors

List memberships, offices held and honors received in school, college, graduate school and as an educator. _____

Educational Experiences

To what degree are you familiar with various Christian curriculums?

List, with dates, courses, conferences, and seminars relating to Christian education you have completed. _____

List, with dates, other educational courses, conferences and seminars you have completed. _____

Note any other information you believe would be helpful when your application is considered. _____

Personal References

List three references that are qualified to speak of your professional training and experience. Include (list first) your current or most recent supervisor. Do not list relatives or family members for references. Sign the reference forms. Please give the reference form to two references along with a Christian Academy envelope to be returned to us by mail. We will call the references as well as use the written reference form.

Name Position School Address Phone

Applicant Name _____

Christian Beliefs

Bible:

Do you believe the Bible to be the only inspired and infallible Word of God, our final authority in all matters of faith, conduct and truth? ___ How did you come to believe this? _____

Statement of Faith:

Please read carefully Christian Academy's Statement of Faith. Indicate below your degree of support for the Statement.

- ___ I fully support the Statement as written without reservation.
- ___ I support the Statement except for the areas listed and explained on a separate paper. (The exceptions may represent either disagreements or items for which you have not yet formed an opinion or conviction.)

Church:

Denominational Preference: _____
What is your church affiliation? _____
Are you a member? _____ How many years? _____
In what church activities are you involved? _____

How do you feel about working with those of other races and other denominational beliefs? _____

Truth in application:

I certify that the information and statements in this application are true to the best of my knowledge. I understand that any misrepresentation will be cause for my discharge from employment.

In submitting this application, I authorize Christian Academy to contact all my references, conduct a criminal records background check, make all contacts appropriate to my past vocational, educational, and medical history, and maintain all such information in a confidential file available only to Christian Academy as a prospective employer.

Applicant's Signature _____ Date _____

Article II

Statement of Faith

1. The Bible is the fully inspired Word of God, the written record of His supernatural revelation of Himself to men, without error in the original, absolute in its authority, our only infallible rule for faith and life (2 Tim. 3:15, 2 Peter 1:21).
2. There is only one true God, eternally existing in three persons—the Father, the Son and the Holy Spirit.
3. All people in their natural state are lost, alienated from God, spiritually dead in sin (Rom. 3:23).
4. Salvation is only by grace, the free gift of God, through faith in the Lord Jesus Christ, who died for our sins according to the Scriptures (1 Cor. 15:3). Based upon Christ's atoning and finished work on the cross, those who receive Christ by faith have their sins forgiven (Eph. 1:7), their hearts cleansed (Acts 15:9), are born of the Spirit, become children of God (John 1:12-13), and are made new creations in Christ (2 Cor. 5:17).
5. Jesus Christ is fully man and fully God. Although eternally existing, He was incarnate in the flesh, born of a virgin, lived a sinless life upon earth and died a vicarious and atoning death on the cross for our sins. He was raised from the dead, victorious over death (John 20:25-27). He ascended to the right hand of the Father in heaven. The bodies of all believers who die will be raised at the Last Day to receive incorruptible bodies like unto His glorious body (1 Cor. 15:53).
6. Believers born of the Spirit are to live in the new life and present power of the Holy Spirit (Gal. 5:16-25).
7. Christian living includes the worship of God, service to our fellow men, personal witness to the uncommitted, and the preaching of the Gospel to the uttermost parts of the earth. "The Great Commandment" (Matt. 22:37-39) and "The Great Commission" (Matt. 28:19-20) are to be the Christian's pattern for obedience under the Lordship of Christ.
8. Jesus Christ will come again on the earth the second time (Heb. 9:28), personally (Acts 1:11; 1 Thes. 4:16), bodily (Acts 1:11; Col. 2:9), and visibly (Matt. 26:64; Rev. 1:7) to climax history, to judge the nations and to bring in His eternal kingdom.

Christian Academy
Teacher Application

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Certification and Agreement

I understand that Christian Academy does not discriminate in its employment practices against any person because of sex, race, color, national or ethnic origin, gender, or handicap. I further understand that any offer of employment is conditional on the proof of legal authority to work in the United States.

I hereby certify that the facts set forth in this initial application are true and complete to the best of my knowledge. I understand that discovery of falsification of any statement or significant omission of fact during any phase of the hiring process may prevent me from being hired or if hired may subject me to immediate dismissal.

I authorize Christian Academy to inquire about my work and personal history and to verify all data given in my application for employment, related papers, and my oral interviews. I authorize the release and giving of any information requested by Christian Academy such as employment records, performance reviews and personal references. I specifically release Christian Academy and any person, organization, or company from liability or damage which may result from furnishing the information requested. I further waive the right to ever personally view any references given to Christian Academy.

Signature of Applicant

Date Signed

Applicant Name _____

Professional Essay Form

Pleas Note: Respond to the five essay questions below. The following criteria will be used as the scoring criteria for each of your five responses:

1. **Teaching Technique-**Applicant's responses are rated under the following topics: teaching effectiveness, teaching skills, motivation of students, daily preparation, and attention to student needs.
2. **Teaching Practices-**Applicant's responses demonstrate an understanding of the characteristics of effective teaching practices.
3. **Developmental Knowledge of Students-**Applicant's responses demonstrate knowledge of the differentiated developmental characteristics of the individual child.
4. **Written Communication Skills-**Applicant's responses communicate coherently and effectively the knowledge of correct and appropriate language usage.
5. **Enthusiasm for Teaching-** Applicant's responses communicate the desire and energy to initiate a project and carry the project through to completion.

1. **What distinguishes a Christian school from a public school?**
2. **What are your major strengths as a teacher? What do you find most rewarding as a teacher? What are your weaknesses?**
3. **What strategies do you utilize to involve parents in the educational process?**
4. **Describe the components of an effective learning environment. Give some examples of the various teaching and assessment strategies you use. Why is it important to use a variety of teaching and assessment strategies? What is your philosophy of discipline?**
5. **How would you organize your classroom to ensure success for all students?**